

LETTER OF UNDERSTANDING  
BETWEEN  
CHASM SAWMILLS  
AND  
USWA LOCAL 1-417

WEEKEND WATCHMAN'S HOURS OF WORK

The hours of work for the Weekend Watchman will be as follows:

Saturday:

12:00 Midnight to 8:00 AM 8.0 hours at straight time equivalency rate.  
5:30 PM to 5:30 AM 12.0 hours at straight time equivalency rate.

Sunday:

3:30 PM to 10:30 PM 7.0 hours at straight time equivalency rate.



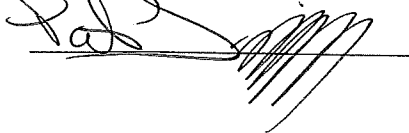
All hours worked will be paid at an equalization rate of 1.185 hours for every one (1) hour worked at the applicable rate. Total hours paid per week will be 32 hours paid.

Additional hours may be offered during statutory holidays.


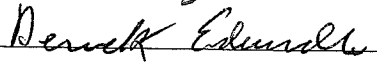
This agreement may be terminated by either Party upon thirty (30) calendar days written notice.

Signed this 7<sup>th</sup> day of December, 2005

CHASM SAWMILLS

  
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USWA LOCAL 1-417

  
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