

**LETTER OF UNDERSTANDING
BETWEEN
UNITED STEELWORKERS, LOCAL 1-417
AND
CANADIAN FOREST PRODUCTS LTO
VAVENBY DIVISION**

Maintenance Overtime Share

The purpose of this agreement is to provide guidelines for trades when working overtime on a rotational and equitable basis for all trade categories.

All tradespersons will be on a rotational call out list. By trade, names on the rotational call list will be by seniority.

Scheduling will be done on a rotational basis.

Each quarter of the calendar year the employer will provide a record by seniority of overtime hours worked.

Each quarter of the calendar year the employer will also provide a record by seniority of accepting and declining overtime opportunities for each tradesperson.

When a tradesperson is called for an overtime opportunity, the tradesperson will be made aware of the number of expected hours to complete the job. That way they will know the amount of hours they are potentially accepting or declining.

A tradesperson commencing a job will be entitled to complete the job. Work on a project will not exceed three (3) consecutive calendar days.

For weekend type overtime projects, the employer will not schedule an employee to work more than twelve (12) continuous hours without a minimum rest period of eight (8) hours.


30

TERMINATION

This agreement shall form part of the collective agreement between the parties and may be re-opened for amendments or termination by either party upon 30 days written notice to the other.

Signed this 4 day of July, 2013.

FOR:

FOR:

CANADIAN FOREST PRODUCTS LTD.
Vavenby Division

UNITED STEELWORKERS
Local 1-417








