

**LETTER OF UNDERSTANDING**

**#9**

Between: FEDERATED CO-OPERATIVES LIMITED  
FOREST PRODUCTS DIVISION, CANOE

And: IWA CANADA - LOCAL 1-417

**WOODS DIVISION**

**LOG DUMP OPERATORS**

1. Employees and their respective job sites are as follows:

<b><u>Employee</u></b>	<b><u>Log Dump Site</u></b>
Rob Judge	Canoe
Shawn Perry	Two Mile
(vacant)	Wilson Creek
Joe Stuart	Lee Creek

In the event of a reduction in forces, then Article X, Section 5, would apply.

2. The dump operator stationed at Two Mile will be paid travel time from St. Ives for one trip in and one trip out per week for a total of two (2) hours. The dump operator at Wilson Creek will be paid travel time from B. J. Carney & Company Limited's pole yard in Sicamous for one trip in and one trip out per week for a total of two (2) hours. At the employee's option, one additional trip per week, during mid week, will be paid for, provided the employee leaves the dump location and returns to his/her place of residence.

3. Travel time is paid for at straight time job category rates above 8-1/2 hours per day and is not considered "time worked". Included in the 8-1/2 hours is 1/2 hour for lunch (without pay). Personal 2 or 4-wheel drive (when required) vehicle travel allowance is paid per kilometre at the current FCL rate in effect at the time.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2003.

On behalf of:

FEDERATED CO-OPERATIVES LIMITED

IWA - LOCAL 1-417

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