

# Why Sign A Union Card?

## Union = Fair Treatment For All Employees

Without a union an employer doesn't even need just CAUSE to terminate. All that is required by BC Employment Standards is notice.

## What Happens when I sign a Union Card?

When the Majority of your Co-Workers sign union cards the Labour Relations Board will conduct a vote to determine that you want to be represented by the United Steelworkers.

## Can I Be Fired for Signing A Union Card?

Joining a union is your legal right! It is illegal for your employer to interfere with you joining a union. At no time will your employer see the cards that have been signed. Only the union and Labour Relations Board will ever see them.

For More Information Please Contact  
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## United Steelworkers Local 1-417

USW Local 1-417 is based out of Kamloops, BC. Our Local Union represents over 1,400 members in many industries including: Healthcare, Retail, Hospitality, Recycling, Security and more.

The sites we represent include: Western (Springridge, Orcrest, Waddington), Thompson Community Services, YKA Airport Screeners, The Bay, The Coast Hotel Kamloops and Emterra in Kamloops; and more.

## Join the Steelworkers... It's better together!!



# Why Join the USW?

## Some of the Benefits USW Members Receive:

### Fairness and Equality

Union contracts emphasize fairness and equality with one set of rules negotiated by, and for, all employees. With a Union you can reduce favouritism and unfair decisions. When your benefits, pay and other terms of employment are written into your Union contract they can't be changed without your approval.

### Job Security

Having a Union at your workplace can give you real input in decisions that can affect your job security. It also allows employees to speak out about problems on the job without fear of retaliation. In a non-Union workplace employers are only required to give reasonable notice to terminate an employee, whereas in a Union workplace the onus is on the employer to prove just cause before they terminate.

### Health & Safety

With a Union you and your co-workers will have the support you need to resolve workplace health and safety issues that threaten you. The USW is a leader in advocating for healthy and safe workplaces. Our decades of health and safety leadership shows the design of work, and how it is planned and supervised, has a profound effect on the health of employees and the environment. We want to promote the well-being of our members, our families and our communities.

### Democratic Union

Direct involvement in the running of your Union. Our Union is run by the members for the members.

### Collective Bargaining

As a Union member you will have a legally binding Collective Agreement, not management promises and guidelines that can be changed and ignored.

### WCB Advocacy

Denied by WCB? We will fight for you against management and WCB.

Grievance Procedure, Benefit Advocacy, Scholarships, and many more.

## Who we are:

The United Steelworkers represents over 222,000 members in Canada alone. We are one of the most effective and democratic unions in the country.

Steelworker members have won some of the best contracts of any workers in the world.

The Steelworkers traditionally has represented workers in manufacturing, recycling, healthcare, retail, and other industries.

Today, the Steelworkers is one of the most diversified unions in the labour movement. Our members reflect the many changes in our economy. Be a part of it -

Join today!!

*Everybody's Union*

*Steelworkers!*