

**MEMORANDUM OF
AGREEMENT BETWEEN
UNITED STEELWORKERS, LOCAL 1-417
AND
CANADIAN FOREST
PRODUCTS VAVEN
BY DIVISION**

ARTICLE XXII - APPRENTICESHIP TRAINING PROGRAM

As per Article XXII, the Parties agree that the following provisions apply retroactive to July 1, 1997:

While attending training school, apprentices will receive the following:

1. **Living Away From Home Allowance**

Twenty dollars (\$20) per day to a maximum of one hundred dollars (\$100) per week, for apprentices who are required to maintain a second residence while attending school.

2. **Travel Allowance**

Twenty-five cents (\$0.25) per kilometre based on the distance for one (1) round trip to school per year. The distance will be as per a schedule based on the distance between the town of employment and the school.

Commuting Allowance, for apprentices who live at home and attend school

Twenty-five cents (\$0.25) per kilometer if commuting greater than 30 kilometers each way from the school, minus the first 24 kilometers each way.

Apprentices who are required to travel by ferry or air will be reimbursed for such fares, where such travel is the most reasonable or the only option available. The apprentice must receive prior approval for such travel.

3. **Wages**

Wage replacement of eight (8) hours per day at the regular apprenticeship rate of pay for each day of training attended.

This agreement shall form part of the collective agreement between the parties and may be re-opened for amendments or termination by either party upon 30 days written notice to the other.



Signed this 4 day of July,

2013.

FOR:

CANADIAN FOREST PRODUCTS LTD.
Vavenby Division

FOR:

UNITED STEELWORKERS
Local 1-417








